



CITY OF PORTLAND

OFFICE OF MANAGEMENT AND FINANCE

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September 20, 2004

TO: Mayor Katz
Commissioner Francesconi
Commissioner Leonard
Commissioner Sten
Commissioner Saltzman
City Auditor Blackmer

FR: Anna Kanwit, Bureau of Human Resources Operations Manager

RE: *Memorandum of Agreement* – Parking Enforcement

Attached please find a tentative agreement negotiated between the City of Portland and the District Council of Trade Unions (DCTU). Upon ratification, this would establish a *Memorandum of Agreement* covering employees in the classification of Parking Code Enforcement Officer for period effective July 1, 2004 through June 30, 2006. A copy of the tentative agreement is attached to the Ordinance as Exhibit A.

As a component of the DCTU negotiations that concluded in December 2003 with a settlement six months before the expiration of the master *Labor Agreement*, selected classification specific matters were referred to “small team negotiations.” One of the matters addressed in the “small team negotiations” were certain terms and conditions for employees in the classification of Code Specialist II – Parking Enforcement Deputy. This classification will be called Parking Code Enforcement Officer

Five negotiations sessions were convened between the parties wherein wage rate and job composition comparables were discussed in detail. However, owing to a bargaining dispute, the parties jointly requested a State Mediator. The State Mediator assisted the parties in person on July 26, 2004 and, again via multiple telephone conversations on August 19, 2004. A tentative agreement (Exhibit A) was obtained on August 23, 2004. On September 8, 2004 the DCTU President confirmed that this tentative agreement has been ratified by the DCTU.

Highlights of the tentative agreement include the following:

Wages

The tentative agreement provides for the following wage schedule to be effective as July 1, 2004:

classification	min/entry	6 months	1 Year	2 years	3 years
2203	\$15.69	\$16.96	\$17.99	\$18.94	\$20.02

Effective July 1, 2005, the above wage rates would be adjusted as provided in the DCTU master *Labor Agreement*.

Classification Title

The tentative agreement provides that as soon as practicable the classification title shall be changed to Parking Code Enforcement Officer. The intent of this change in title is to better delineate between this classification and the classification of Code Specialist II.

Recommendation

This tentative agreement is the culmination of cooperative information sharing between the parties and the excellent efforts of the State Mediator. I am pleased to recommend that the City Council ratify the tentative agreement.

cc: Tim Grewe