## **EXHIBIT 3**

Request For Apprentice
The contractor may use this form to document efforts when recruiting apprentices.

| FAX To:   |   |                                    | /   |  |                          |
|---|---|------------------------------------|---|--|--------------------------|
|   | (Apprenticeship Commi   | ttee)                              | / (Contact/ Dispa   | tcher)   |                          |
| Fax Number :  |   |                                    | Number of Pages   |  |                          |
| Request From  | :   |                                    |   |  |                          |
| Company Name  | e   |                                    |   |  |                          |
|   | (Registered Training Agent)                                   |                                    | (Contact Person)  |  |                          |
| Phone   |   |                                    | Fax   |  | _                        |
| Date:   |   |                                    | Time:   |  |                          |
| Apprentice Re                                       | quest:  |                                    |   |  |                          |
| my workforce.<br>referral from m<br>applications or | Therefore, please refer ethry apprenticeship program v        | nic minc<br>vithin a               | Training & Hiring Program.<br>orities and women for my correasonable time, and my appropriate to request a referral to the second of the second | nsideration. If I am unab<br>prenticeship program is c | le to receive a open for |
| Apprentice referral is needed by this date:         |   |                                    | Work Starts:  |  |                          |
| Job Site Location                                   | on:   |                                    | Expected Length of Employ   | ment:  |                          |
| Project   |   |                                    | Owner (City of Portland   | )  |                          |
| Number of App                                       | orentices:  |                                    | Trade/Occupation:   |  | _                        |
| Number of Apprentices:                              |   |                                    | Trade/Occupation:   |  | _                        |
| Minimum quali                                       | fications (if different from                                  | apprent                            | iceship standards):   |  |                          |
| Safety needs: _                                     | Hard hat G  | iloves                             | Hard-toed boots   | Other?   | _                        |
|   | To document yo  | our good<br>City Wor<br>1120<br>Po | prentice form to your appred faith efforts, copies may also rkforce Training & Hiring SW 5th Ave. Rm 750 ortland, OR 97204 one: (503) 823-6850 AX: (503) 823-5539   |  |                          |
| [] I was able to<br>Name of Appre                   | e appropriate box and fax a dispatch an apprentice to tentice | to City I<br>the proje<br>Rac      | ect listed above.   | Term   |                          |
| Fax this form w                                     | vith dispatch information to                                  | 823-55                             | 39. Thank you.  |  |                          |