## City of Portland Staff Workplace Aspirations

As employees of the City of Portland, we:

- 1. Act with integrity and are treated with respect;
- 2. Cooperate with and support one another;
- 3. Share ideas and experiences that enhance our work performance;
- 4. Support a work environment where both suggestions and constructive criticism are respected;
- 5. Give and receive appropriate acknowledgment for our efforts;
- 6. Understand the nature of each other's work;
- 7. Strive toward more effective communication with co-workers and the public;
- 8. Need the appropriate tools and training necessary for enhanced job performance;
- 9. Need a reasonable work load; and
- 10. Need realistic time frames in which to accomplish our work.