



FPDR FUNDamentals

*A mini-newsletter for
Fire and Police retirees*

July 2011
Volume 12, Issue 1

DIRECTOR'S MESSAGE

Happy fiscal new year! I hope you all are enjoying the summer.

You may have noticed that we haven't sent out a newsletter since last October. We were hearing that almost no one was reading it, so we decided to wait until the annual benefit adjustments had been determined – news we know is eagerly awaited – and then insert this mini-issue of FPDR FUNDamentals in your July payment advice.

Let us hear from you!

With this special issue, we are asking for your input on how best to communicate with retirees. Please tell us *what* you want to hear about: what topics are of interest to you? And tell us *how* you want to hear about it: is inserting a newsletter in your payment advice the best way, or some other method?

Send us an email at fpdr@portlandoregon.gov or call us at 503.823.6823 or 800.773.5744. We look forward to hearing from you!

PENSION UPDATE

FPDR One Benefit Adjustments for 2011

FPDR One (“Old Plan”) pension benefits are based on the current salary of a “First Class Fire Fighter” or a “First Class Police Officer” as the case may be. The adjustments will be effective July 1, 2011 for the August 1, 2011 benefit payments.

Fire Adjustment

If you are a Fire FPDR One member or beneficiary, you will receive an adjustment to your monthly benefit of **1.20%** based on the change in the Consumer Price Index for Urban Wage Earners and Clerical Workers (CPI-W) for Portland-Salem between the second half of 2009 and the second half of 2010 pursuant to Schedule A of the Labor Agreement between the City of Portland and the Portland Fire Fighters' Association Local 43.

(continued on page 2)

(continued from page 1)

Police Adjustment

If you are a Police FPDR One member or beneficiary, you will receive two adjustments:

- The first adjustment of **1.20%** is based on the CPI-W change as provided in Schedule A of the Labor Agreement between the City of Portland and the Portland Police Association.
- The second adjustment of **2.00%** is an additional increase effective July 1, 2011 as provided in Schedule A of the Labor Agreement between the City of Portland and the Portland Police Association.

**FPDR One (“Old Plan”) is the original FPDR plan
FPDR Two (“New Plan”) is the plan that started in 1990**

FPDR Two Benefit Adjustments for 2011

FPDR Two (“New Plan”) pension benefits are adjusted at the discretion of the FPDR Board of Trustees, except that the percentage rate of adjustment cannot exceed the percentage rate applied to retirement benefits in the Oregon Public Employees Retirement System. For Fiscal Year 2011-12, the Board has approved the following adjustments based on your entry date in pay status:

- If your first day of retirement benefits was on or before July 1, 2008, you are eligible for a **2.00%** adjustment.
- If your first day of retirement benefits was after July 1, 2008, you are eligible for a **1.25%** adjustment.

The adjustments will be effective July 1, 2011 for the August 1, 2011 benefit payments. If your pension benefits were overpaid due to the miscalculation of additional tax offset benefits, your adjustment will be held back until FPDR has fully recovered your overpayment.
