Muna Idow

Sr. Community Outreach and Information Manager

Muna Idow is responsible for coordinating, facilitating, and leading the Citywide Equity Committee which is a citywide effort to shift internal City culture by promoting the recognition and removal of racially inequitable policies and practices. Additionally, Muna manages bureau communications, including developing e-newsletters, press releases, marketing materials, and maintaining the bureau website. Muna serves on the Infrastructure Equity Policy Expert Group where she provides technical expertise on racial equity to committee members and Bureau of Planning and Sustainability staff. Muna was recently appointed by City Council to serve on the City's Public Involvement Advisory Council to work with community members and other City staff on developing equitable public involvement policies and practices.

A seasoned leader of difficult conversations, Muna regularly facilitates, co-leads, and moderates conversations on race, human rights, women's rights, policy impact, and other equity-related issues. Muna has trained over 4,000 individuals across Washington and Oregon including elected officials, law enforcement, K-12 students, teachers and administrators, university students and faculty on immigrant and refugee rights, the post 9/11 backlash against various ethnic and racial communities, Somalis in America, Islam and Islamophobia, and race.

Muna has appeared on OPB's *Think Out Loud* and KBOO's *Asian Compass* discussing issues of race, human rights, Islamophobia, women's rights, and equity.

Muna is the recipient of the 2006 International Peace and Understanding Award from the Washington Education Association, the 2006 Excellence in Leadership Award from One America, and the 2005 Multicultural Excellence Award from the Washington State Association for Multicultural Education

Muna moved from Seattle, her home of 11 years, to Portland in the Fall of 2008 to join the former Office of Human Relations.

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