Human Rights Commission:
Community and Police Relations Committee
Interest Form and Instructions

The purpose of this form is to assist the City of Portland's **Human Rights Commission** in identifying committed volunteers for appointment to its subcommittee, the **Community and Police Relations Committee (CPRC)**. The CPRC offers an exceptional opportunity to gain personal and professional experience with public service and issues of real significance concerning community and police relations to the city of Portland.

The CPRC seeks to appoint <u>two</u> Community Members to serve a two-year term beginning in November, 2012 and ending in October, 2014. (Terms have the possibility of re-appointment.) **The deadline to submit the interest form is Tuesday, October 30, 2012. If considered, you will be asked for an interview either Friday, November 2, or Monday, November 4. If appointed, the first CPRC meeting after appointment will be Wednesday, November 21 from 4:30 p.m. to 6:30 p.m.**

Please note that information requested in this document **is public information,** with the exception of the optional section on the last page, which is confidential. (Information in the optional section will only be disclosed as required by law

If you have concerns or questions, please call Damon Isiah Turner at (503) 935-6448. Presently, the Community and Police Relations Committee works with staff support from the Office of Equity and Human Rights.

Mission Statement of the Human Rights Commission

The Human Rights Commission shall work to eliminate discrimination and bigotry, to strengthen intergroup relationships and to foster greater understanding, inclusion and justice for those who live, work, study, worship, travel and play in the City of Portland. In doing so, the Human Rights Commission shall be guided by the principles embodied in the United Nations Universal Declaration of Human Rights.

Human Rights Commissioners

The Human Rights Commission is comprised of 15 members representing a broad spectrum of the community, including, but without limitation to the following factors: areas of expertise, advocacy experience, community involvement, profession, education, race, ethnicity, gender and gender identity, sexual orientation, national origin, age, religion and geographic identification.

Community and Police Relations Committee

The Community and Police Relations Committee (CPRC) is a subcommittee of the Human Rights Commission. The CPRC's purpose and mission to bring together members of Portland's diverse communities and its police officers to improve community and police relations, further an authentic community policing culture, serve as an advisory body, and promote dignity, understanding, and respect in police and community interactions. The Chair of the CPRC serves on the Human Rights Commission. The CPRC is comprised of 15 members - of whom 5 are Human Rights Commissioners, 5 are Portland Police Bureau members (sworn), and 5 are additional Community Members.

***Qualifications for Applicants for the Community and Police Relations Committee*:**

Candidates must live, work, study or worship in the city of Portland. *In addition, the Nominating Committee of the Community and Police Relations Committee will evaluate candidates based on their ability to:*

1. Demonstrate a sincere commitment to justice and peace
2. Make a substantial time commitment for meetings and training
3. Demonstrate good communication skills including listening skills (such as L.I.S.T.E.N. Learn facts, Identify sources, State understandings, Take responsibilities, Empathize with others, Navigate for solutions)
4. Function well in a group
5. Be willing to adhere to and support the committee's protocols and mission
6. Be ready to reach out beyond their own group to connect with those in other communities and inform them of progress in meeting the committee's mission
7. Be positioned to influence the thinking of members of their wider communities
8. Apply objective decision-making and analytical skills
9. Maintain standards of confidentiality
10. Be willing to work on their personal issues of bias
11. Demonstrate integrity and personal accountability in working for positive change

***Principal duties of committee members include the following*:**

1. *Maintain a pulse on community and police relations in Portland and help to implement strategies that increase trust.*
2. *Work with the Portland Police Bureau to study statutes, ordinances, institutional policies, procedures, and practices and recommend any changes necessary to:*
    a. *Further a culture of community policing*
    b. *Foster greater understanding between diverse segments of the community and police.*

***Time Commitment*:**

Committee members are expected to serve a two year term beginning on the month of their appointment. Members are expected to contribute a minimum of 50 hours in the first year by attending and preparing for monthly meetings, participating in training and events. On average, members contribute between 4 and 10 hours per month to committee and subcommittee work. **CPRC members attend regular monthly meetings, which are currently held on the third Wednesday of every month from 4:30 p.m. to 6:30 p.m**.

The composition and mission outlining the charge of the Community and Police Relations Committee, documents concerning past policy recommendations, meeting agendas and minutes of the Community and Police Relations Committee can be viewed online at:

http://www.portlandonline.com/equityandhumanrights/?c=49869 .

***Please review the materials from the website to inform your responses below*.**

Community and Police Relations Committee (CPRC) INFORMATION Form

Name:			
	First	*Middle Initial*	*Last*
Mailing Address:			

Occupation:	
Employer:	

Daytime Phone:		Email:	

Please Note: **If using the WORD version of this form, you may enter your responses below directly onto the form utilizing the input fields provided. However, if using a PDF version of this form, you must either (a) provide handwritten (print) responses directly onto the form; (b) type directly onto the form; or (c) provide typed responses on an additional sheet.**

A. Please state your reasons for wanting to serve on the Community and Police Relations Committee.

B. Briefly describe your background, skills, or knowledge that relates to the mission and work of the Community and Police Relations Committee. Include details of work and involvement in a community relations, law enforcement engagement, and/or human-rights capacity and all work that may contribute to the mission of the Community and Police Relations Committee. *The Committee seeks candidates with strong community involvement experience and/or interest.*

C. Are you a member or representative of a community organization? If yes, what is your role?

E. This important service will require a significant time commitment, an estimated minimum of 50 hours in the first year. CPRC members attend regular monthly meetings, which are currently held on the third Wednesday of every month from 4:30 p.m. to 6:30 p.m. Some meetings may require advance preparation, and on occasion there are additional meetings and events scheduled.

Are you willing and able to make the above time commitment to this committee?

☐Yes ☐No

My signature affirms that all information contained herein is true to the best of my knowledge, and that I understand that any misstatement of fact or misrepresentation of credentials may result in this application being disqualified from further consideration.

Signature:		**Date:**	

Please send this information form (with your resume attached) to:

Community and Police Relations Committee
Attn: Damon Isiah Turner
P.O. Box 56341
Portland, OR 97238

or

e-mail it (in either PDF or WORD format) to:

info@know-agenda.com

Deadline: **Tuesday, October 30, 2012**

Please note the optional information below must remain on a separate page from the rest of the application.

Community and Police Relations Committee OPTIONAL INFORMATION Form

The City asks that you voluntarily provide the following information. The City will use this information for statistical purposes, such as tracking the geographical diversity of commission appointees. ***By providing this information, you will help us ensure that appointments represent a broad cross-section of the community.*** *You are under no legal obligation to provide this information. State and federal law prohibit the use of this information to discriminate against you. The City will treat this information as* ***confidential*** *to the fullest extent allowed by law.*

Age: ☐ **Under 18** ☐ **18-64** ☐ **65+**

Gender:

Please check all that apply:

☐ African-American ☐ Asian /Pacific Islander ☐ Caucasian
☐ Latino/a ☐ Native American or Alaskan Native
☐ Multi-racial ☐ Other (please self identify):

☐ GLBTQ community member

Disability: ☐ **No** ☐ **Yes**

If yes, please specify: _____

To help ensure equal access to City programs, services and activities, the City of Portland will reasonably modify policies/procedures and provide auxiliary aids/services to persons with disabilities. Please call Patrick Philpott at the Office of Equity and Human Rights (503-823-4432) with such requests.