CITY OF PORTLAND

Office of City Auditor LaVonne Griffin-Valade

Independent Police Review
Mary-Beth Baptista, Director
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Director's Report

1. Independent Police Review (IPR) Division Work Plan / Accomplishments

IPR Hires Three Complaint Investigators:
IPR has hired Casey Bieberich, Eric Berry, and Eric Nomura to fill the new complaint investigator positions created as a result of the City of Portland's pending settlement agreement with the U.S. Department of Justice. IPR received 296 applications for the three positions and two rounds of interviews were conducted. Ms. Bieberich, who is fluent in Spanish, is a graduate of Willamette University School of Law, comes to the city from Multnomah County's Aging and Disability Division where she was a Human Services Investigator. Mr. Nomura, a graduate of Portland State University has been an investigator at the Oregon Department of Human Services' Office of Investigation and Training (OIT) for 11 years. Mr. Berry, was most recently an investigator at the Oregon Medical Board and has worked as a criminal defense investigator in the Seattle area and as an investigator at OIT. IPR is very excited to welcome our new investigators on board. The new investigators are a very experienced group of investigation professionals and will allow IPR to conduct more expansive and detailed investigations.

Citizen Review Committee (CRC) Recruitment:
IPR wishes to welcome our new CRC members Teresa Baldwin, Pamela Dunham, and Keeble Giscombe. The new members are replacing former CRC members K.A. Lalsingh and Andre Pruitt and resigning member Michael Bigham. A City Council hearing for appointment of the three new members is set for June 12, 2013 at 9:30 am. Four additional CRC positions remain to be filled, two for the members who have expiring terms and two new positions created as result of the DOJ settlement agreement, will be set for appointment in February 2014.

This is CRC member Michael Bigham's last meeting. Mr. Bigham has been an invaluable member to CRC and has helped strengthen both IPR and CRC.

IPR Conducting Independent Investigation
Using its authority under Portland City Code, IPR in partnership with the Bureau of Human Resources (BHR) will be conducting an independent investigation into a complaint that East Precinct Captain Mark Kruger engaged in prohibited retaliatory behavior by posting a letter, on the door of his office, from BHR exonerating him of a previous claim of workplace harassment and retaliation. PPB Internal Affairs Investigator William Accornero has been assigned as a liaison. IPR Asst. Program Manager Rachel Mortimer and Investigator Judy Taylor are the IPR staff assigned to the case.

OIR Report to be released in July
The Officer of Independent Review Group (OIR), the outside consultants hired by the Auditor to review closed officer involved shooting and in custody deaths, plan to release their second report in July. This report will cover officer-involved shootings from 2005 to 2010. Some themes covered in this report will be use of tasers, foot pursuits, vehicle pursuit termination techniques, and the role of on scene supervisors. As with its other reports, OIR plans on having meetings with CRC members and other community stakeholders.

IPR Director Baptista Leaving IPR
IPR Director Mary-Beth Baptista has announced her intention to resign from IPR after an eventful five years at the helm. Under Director Baptista's leadership, IPR has made significant advances in its role as the City of Portland's civilian oversight agency of the Portland Police Bureau. Her departure is a huge loss to the city. A partial list of her accomplishments include:

- Hiring an outreach coordinator. As result, IPR has become much more engaged with the community.
- Major overhaul of the IPR section in city code (2010). Formalizing IPR's authority to approve every investigation and finding.
- Creation of the Police Review Board, having board professionally facilitated by a non-city employee and including public reports of the board's activities released to community.
- IPR representative responding to the scene of every officer-involved shooting and in custody death.
- Increase in IPR's investigation resources. As of June 10, IPR will have 5 full-time investigators.

New CRC Orientation 2013 Sessions Conducted

Session I (May 21):
The powers and duties of the Auditor's Office
IPR Assistant Program Manager: The formation,
History, structure, and the powers and duties of IPR
Internal Affairs (IA): Explanation of the structure of the Police Bureau,
Command, precincts, and Internal Affairs

Session II (May 29):
Overview of the complaint-handling process, IPR Ordinance, Internal Affairs directives, and investigation process
IPR Assistant Program Manager, Internal Affairs Captain.

Session III (June 5):
Full CRC and Community Outreach Coordinator, IPR Assistant
Program Manager: (1) Outreach: CRC/IPR outreach
Goals; (2) CRC Chair: CRC goals, priorities, and responsibilities
CRC Workgroup Chairs: five-minute presentations on each
Workgroup/work plan

IPR Community Outreach:
IPR Community Outreach Coordinator Irene Konev attended and networked at Say Hey Northwest, Portland Khabarovsk Sister City Association Meeting, and at Slavic Council to the Chief's Office.

Konev networked with the Slavic community leaders and members of the Portland Police Bureau to connect with and build positive relationships with Slavic youth, and to inform youth about law enforcement employment opportunities, at Russian Speaking Youth Leadership Conference. Konev promoted IPR commendation/complaint process by tabling, networking and giving out IPR information at the conference.

IPR/CRC Outreach:
CRC member David Deneke and Konev attended Race Talks – "The Law & Racial/Ethnic Profiling" at Kennedy School. Rochelle Silver attended and gave an update on IPR and CRC activities at the Community and Police Relations Committee meeting, Silver and Konev attended and networked at Oregon Area Jewish Committee May Luncheon Lecture.

Konev and IPR Senior Management Analyst Derek Reinke met with three members of the Bureau's Training Advisory Public Outreach Subcommittee to explain the powers and duties of IPR/CRC, the commendation/compliant process and gave an update on case handling statistics.

2. IPR Caseload

Cases Pending at IPR			
	4-1-13	4-29-13	6-3-13
Number of cases (and median age)	31 (19 days)	35 (21 days)	37 (31 days)

3. Internal Affairs Caseload

Cases Pending at Internal Affairs			
	4-1-13	4-29-13	6-3-13
Under investigation (median age*)	14 (84.5 days) (10 Community, 4 Bureau)	11 (70 days) (7 Community, 4 Bureau)	14 (84 days) (7 Community, 7 Bureau)
Awaiting assignment (median age*)	1 (11 days) (Bureau)	3 (77 days) (3 Community)	0
Service Improvement Opportunities (median age*)	6 (49 days)	6 (79.5 days)	6 (65.5 days)

* Median age includes the time the cases were pending at IPR before being referred to Internal Affairs.

Status of Officer-involved Shootings and In-Custody Death Investigations

	INCIDENT DATE	CASE	SUBJECT	OFFICER(S)	IA INV	IPR NOTES
1	**7-17-12**	**12-B-23**	Juvenile	Moore, Wilcox	Courtney, Renna	**IA Closure** (Baptista)
2	**7-28-12**	**12-B-27**	Simms	Clary	Towle, Rhodes	**IPR Management Review** (Severe)
3	**8-21-12**	**12-B-28**	Tate	Fields	Rhodes, Renna	**IA Closure** (Baptista)
4	**9-29-12**	**12-B-35**	Baker	Strohmeyer, Britt	Courtney, Rhodes	**IA Closure** (Mortimer)
5	**2-17-13**	**13-B-04**	Hatch	Voeller, Hearst, Curtis	Towle, Brumfield	**IA Command Review of Investigation** (Severe)
6	**3-4-13**	**13-B-05**	Cisneros III	Boer, Kula	Courtney, Renna	**Assigned to Detectives Division, IA Investigation Complete** (Mortimer)

Respectfully submitted,

Constantin Severe
Assistant Director