

Recruitment, Retention and Promotion (RRP) Meeting Minutes
August 2, 2011 @ 4-5pm
Audit Services Library

Workgroup Members: André Pruitt (Acting Workgroup Chair); Michael Bigham (CRC), Mary-Beth Baptista (IPR)

Other Attendees: Irene Konev (IPR), Lawashia Smith (IPR Intern), Dan Handelman (Copwatch); Intern (DOJ)

Steve Yarosh, workgroup chair, is on vacation for the next several weeks so André Pruitt led the meeting as acting chair.

Irene Konev explained to the workgroup that she has learned from Officer Dunn that the Portland Police Bureau has a group called “Diversity and Inclusion Leadership Council.” This group is looking at ways to train officers on cultural diversity and encourage racial, gender and cultural diversity at the Police Bureau. She also relayed that the officers on the Council would like to discuss the RRP Workgroup’s work plan.

Both community and workgroup members discussed reaching out to the Community Police Relations Committee (CPRC) because CPRC is currently looking at recruitment and retention policies at the Police Bureau. After discussing various approaches on how to initiate the invitation / suggestion to collaborate, it was decided that André would personally reach out to the Chair of CPRC — Héctor López and explain the RRP Workgroup’s plans and desire to collaborate by August 8. Depending on the outcome of the exchange, Irene will plan to attend the CPRC meeting to announce plans or formally invite / approach the group about the proposition of working together. (Of note, Irene was chosen because every CRC workgroup member will be on vacation the date of the August meeting.)

After the above discussions, André guided the workgroup members through the “Citizen Review Committee Workgroup Template to Create a Work Plan.” The workgroup decided on name of workgroup, overarching purpose, identified goals/strategies, research projects and deliverables. Members still need to determine what resources are necessary for the workgroup to complete the project.

Next Meeting: August 31, 2011; 4-5pm, Audit Services Library (if available)
Agenda: Continue drafting the workgroup’s mission, goals, and work plan. Discuss possible collaboration with other city bureaus and committees.